

David Brown  
Senior Operations Manager- Global OSR  
Power Services

Local Understanding – Holiday Schedule 2024, effective January 1, 2024 through December 31, 2024.

1. Effective for the year 2024 only, the following Holidays have been designated as listed Holidays:

<b>Monday</b>	<b>January 1, 2024</b>	<b>New Year's Day</b>
<b>Monday</b>	<b>February 19, 2024</b>	<b>Presidents Day</b>
<b>Monday</b>	<b>May 27, 2024</b>	<b>Memorial Day</b>
<b>Thursday</b>	<b>July 4, 2024</b>	<b>Independence Day</b>
<b>Monday</b>	<b>September 2, 2024</b>	<b>Labor Day</b>
<b>Monday</b>	<b>November 11, 2024</b>	<b>Veteran's Day</b>
<b>Thursday</b>	<b>November 28, 2024</b>	<b>Thanksgiving Day</b>
<b>Friday</b>	<b>November 29, 2024</b>	<b>Day After Thanksgiving</b>
<b>Tuesday</b>	<b>December 24, 2024</b>	<b>Christmas Eve</b>
<b>Wednesday</b>	<b>December 25, 2024</b>	<b>Christmas Day</b>

**2. Personal Holidays – Two (2)**

A Personal Holiday is a Monday – Friday workday of the Technicians choice with the consent of management scheduled at least 24 hours in advance. If a technician has not scheduled their Personal Holiday option prior to December 1, 2024, the Company has the right to schedule their Personal Holiday during the month of December.

Sincerely,

David Brown \_\_\_\_\_  


**Global OSR Segment Leader**

Joseph T Smith \_\_\_\_\_  
*Todd Smith*

**President, Local 81303**